

LINE 4

ADVANCES IN PEOPLE MANAGEMENT AND CONTINUOUS IMPROVEMENT

4.1. Advances in change management and in continuous improvement

- Consolidating the EFQM quality management model.
- Measuring investment impact and return.
- Improving the mechanisms to detect interest groups' need and expectations.
- Implementing the BUS' Sustainability Plan.

4.2. Definition of an organisational model that adapts to new demands

- Updating staff profiles and skills to deal with new challenges.
- Designing a Remote Working Plan.
- Drafting a Plan of Succession.
- Collaborating in the process to convert Library Staff into functionaries.
- Setting up a new Library organisational structure.

4.3. Reinforcing knowledge management and a sense of belonging

- Increasing staff commitment to Library projects.
- Facilitating staff mobility.
- Enhancing training in digital and professional skills.
- Enhancing inter-staff knowledge transfer.
- Improving internal communication.

LINE 5

GIVING MOMENTUM TO PROJECTING THE BUS AS AN ORGANISATION OF EXCELLENCE

5.1. Raising awareness of the BUS in Universidad de Sevilla.

- Reinforcing the BUS' presence and involvement in institutional organs and acts.
- Reinforcing institutional relationships with other Unisev organs.

5.2. Strengthening national and international alliances

- Establishing new collaboration agreements and reinforcing pre-existing ones.
- Driving BUS participation in national and international projects.
- Promoting national and international professional exchanges.

5.3. Enhancing the BUS' external image by consolidating the Library trademark

- Disseminating and raising the visibility of our Library's heritage.
- Participating in actions to raise the Library's visibility.
- Implementing a new Marketing and Communication Plan.
- Disseminating the BUS' culture of quality.

5.4. Increasing the BUS' social presence

- Seeking external financing for the Library's projects.
- Participating in cultural and social activities throughout the province of Sevilla.

BUS MASTER PLAN 2022-2026

Your aims, our goal.

February 2022



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BUS MASTER PLAN 2022-2026

YOUR AIMS, OUR GOAL.



To provide information resources and excellent, innovative and sustainable service, helping University de Sevilla to achieve its aims.

To become a referent in providing University de Sevilla with services that underpin the creation, transformation and transfer of knowledge in both the social and academic ambit.

Commitment. We are committed in contributing to University de Sevilla achieving its aims.

Innovation. We offer our user community services while generating new ideas, being at all times adaptable, dynamic, creative and collaborative.

Equality. We defend equal opportunities, diversity, inclusion and tolerance.

Exemplarity. Our work is honest, rigorous and transparent.

Sustainability. Responsible sustainable development of the environment, Society and of the economy underpin our activity.

LINE 1

Contributing to knowledge creation



LINE 2

Enabling knowledge transfer



LINE 3

Driving digital transformation



LINE 4

Advances in people management and continuous improvement



LINE 5

Giving momentum to projecting the BUS as an organisation of excellence



STRATEGIC LINES

LINE 1

CONTRIBUTING TO KNOWLEDGE CREATION

1.1. Advances in the production, management and dissemination of scientific production

- Designing and applying tools for analysing, evaluating and disseminating research activity.
- Giving editorial and publication support to research staff .
- Offering new Prisma services.
- Encouraging digital Humanities.
- Collaborating with Universidad de Sevilla's publishing house to improve its publications' visibility and position.

1.2. Measures to encourage open science

- Promoting transformational agreements for open publishing.
- Offering new developments in *idUS*.
- Supporting research data management.

1.3. Personalised services for research staff investigator

- Supporting research groups and Institutes.
- Setting up support mechanisms for researchers joining Universidad de Sevilla.
- Integrating research support into Universidad de Sevilla's portals.
- Collaborating with academic honesty policies.

LINE 2

ENABLING KNOWLEDGE TRANSFER

2.1. Advances in creating and adapting physical and virtual spaces

- Creating new spaces.
- Drafting a Facilities Transformation Framework Document.
- Reorganising spaces.
- Designing a new user-experience-centred webpage.

2.2. Developing and exploiting our collections

- Increasing quality library, printed matter and electronic resources.
- Raising awareness of our library collections.
- Creating a Recommended Bibliography Plan for each of our qualifications.
- Defining and implementing a collection management policy in line with a systematic evaluation of resources.
- Implanting a Conservation Plan for the BUS' Antique Funds.

2.3. Support for educational innovation

- Integrating library resources into the teaching structure.
- Promoting the creation and use of Open Educational Resources - REA - [Spanish initials]
- Encouraging training in digital skills.

LINE 3

DRIVING DIGITAL TRANSFORMATION

3.1. Updating digital infrastructure integrating all of the Library ambits' tools and resources

- Drawing up and implementing a new 22-26 Technological Plan.
- Implementing New Technologies and updating pre-existing ones.
- Implementing the measures in the National Security Plan.

3.2. Guaranteeing the digital conservation of Universidad de Sevilla's library and documentary heritage

- Implanting a Digital Preservation Plan.
- Enduring the availability of working documents in the Cloud.

3.3. Innovative user-experience-based services

- Creating new applications to improve Library services.
- Connecting the different communication channels.
- Implementing new applications and features in SIGB Alma.
- Implementing new applications and features in the Fama Catalogue.
- Initiating AI-based projects.
- Using Linked Data technology.

